



CITY OF TAMPA

— OFFICE OF THE MAYOR —

Jane Castor, Mayor

May 10, 2022

Dear [REDACTED]:

On behalf of the City of Tampa, we sincerely apologize for the outrageous acts and misdeeds that City Councilman Orlando Gudes directed to you and your daughter while serving as a legislative aide. Through its internal investigation, the City came to learn that Councilman Gudes created a hostile workplace that does not represent the high ethical standards and positive environment that the City seeks to promote for its employees.

Nobody should have experienced the emotional turmoil and pain that you suffered. Your courage to stand up for what was morally and legally correct should be applauded by all of our employees. I certainly encourage all victims of discrimination to find the determination to speak out so that nobody encounters the kind of treatment that Councilman Gudes inflicted on you. As I previously expressed to the public, Councilman Gudes would have already been terminated had he been a City employee.

The City is grateful to have resolved this portion of the dispute with you and we wish you the continued success as a loyal and long-time public servant.

Sincerely,

Jane Castor, Mayor